

(a) Directorship in Other Companies
Directorship in the Company's Group¹

(i) Identify, as and if applicable, the members of the company's Board of directors who hold the office of director in other companies within its Group:

Director's Name	Corporate Name of the Group Company	Type of Directorship (Executive, Non-Executive, Independent). Indicate if director is also the Chairman
Eusebio H. Tanco	Prudent Resources, Inc.	Executive Director/President
	Rescom Developers Inc.	Executive Director/Chairman of the Board/President
	Insurance Builders, Inc.	Executive Director/Chairman of the Board
	Eujo Phils., Incorporated	Executive Director/President
	Classic Finance Inc.	Executive Director/President
	Capital Managers & Advisors, Inc.	Executive Director/Chairman of the Board
	STI Education Services Group, Inc.	Executive Director/Ex-Com Chairman
	i-ACADEMY	Non-Executive Director
	DeLos Santos-STI College	Executive Director/Chairman of the Board
	PhilhealthCare, Inc.	Executive Director/Chairman of the Board
	PhilPlans First, Inc.	Executive Director/Chairman of the Board
	Philippine Life Financial Assurance Corporation	Executive Director/Chairman of the Board
	Banlife Insurance Co., Inc.	Executive Director/Chairman of the Board
	STI Investments, Inc.	Executive Director/Chairman of the Board
	West Negros University	Non-Executive Director/Chairman of the Board
Monico V. Jacob	Classic Finance Inc.	Executive Director/Chairman of the Board
	Insurance Builders, Inc.	Executive Director/President
	Capital Managers & Advisors, Inc.	Executive Director/President
	STI Education Services Group, Inc.	Executive Director/President
	i-ACADEMY	Non-Executive Director
	West Negros University	Executive Director/President
	PhilhealthCare, Inc.	Executive Director
	PhilPlans First, Inc.	Executive Director/President& CEO
	Philippine Life Financial Assurance Corporation	Executive Director/Chairman of the Board
	Banlife Insurance Co., Inc.	Executive Director/President
	STI Investments, Inc.	Executive Director/President
	De Los Santos-STI College	Non-Executive Director
	STI College of Novaliches, Inc.	Trustee
	STI College of Kalookan, Inc	Trustee
Joseph Augustin L. Tanco	PhilhealthCare, Inc.	Executive Director/Chairman of the Board
	PhilPlans First, Inc.	Executive Director
	Philippine Life Financial Assurance Corporation	Non-Executive Director
	STI Education Services Group, Inc.	Non-Executive Director
	West Negros University	Non-Executive Director
	Insurance Builders, Inc.	Non-Executive Director
	Eujo Phils., Incorporated	Non-Executive Director
	Capital Managers and Advisors, Inc.	Non-Executive Director
	STI Investments, Inc.	Non-Executive Director
	Prudent Resources, Inc.	Executive Director
	Rescom Developers, Inc.	Executive Director
Ma. Vanessa Rose L. Tanco	i-ACADEMY	Executive Director/President
	Makati Medical Center College	President
	West Negros University	Non-Executive Director
	PhilhealthCare, Inc.	Non-Executive Director
	PhilPlans First, Inc.	Non-Executive Director
	STI Education Services Group, Inc.	Non-Executive Director
	Classic Finance Inc.	Non-Executive Director
	Insurance Builders, Inc.	Non-Executive Director
	Banlife Insurance Co., Inc.	Non-Executive Director
	Prudent Resources, Inc.	Executive Director
	Rescom Developers, Inc.	Executive Director

¹ The Group is composed of the parent, subsidiaries, associates and joint ventures of the Company

Paolo Martin O. Bautista	Classic Finance Inc.	Non-Executive Director
Johnip G. Cua	PhilPlans, First, Inc.	Independent Director
Rainerio M. Borja	PhilPlans, First, Inc.	Non-Executive Director
	STI Education Services Group, Inc.	Executive Director
Jesli A. Lapus	Philippine Life Financial Assurance Corporation	Independent Director
	i-ACADEMY	Non-Executive Director
	STI Education Services Group, Inc.	Independent Director/Chairman of the Board
Ernest Lawrence Cu	Philippine Life Financial Assurance Corporation	Independent Director
	STI Education Services Group, Inc.	Independent Director

Updated based on SEC Form 17-C Resignation of STI Holdings Nominees – Messrs. E. H. Tanco and M. V. Jacob and Ms. M. V. R. L. Tanco and Y. M. Bautista in the Board of Trustees of Philippine Women’s University filed with SEC on 12 Feb 2015 and PSE on 11 Feb 2015.